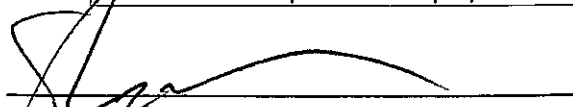


FOREMAN SCHOOL DISTRICT
2016-2017 CLASSIFIED SALARY SCHEDULE

CONTRACT POSITION:	CONTRACT DAYS	HOURS PER DAY	BASE SALARY
General Business Manager	240 days	8 hour day	\$30,221.00
Administrative Assistant	240 days	8 hour day	\$28,128.00
12 Month Secretary	240 days	8 hour day	\$17,472.00
Technology Director	247 days	8 hour day	\$28,128.00
Technology Director	225 days	8 hour day	\$25,623.00
Maintenance Supervisor	247 days	8 hour day	\$22,941.00
Maintenance Supervisor (zero step increases)	247 days	6 hour day	\$12,834.00
General Maintenance	247 days	8 hour day	\$17,784.00
Custodian	247 days	8 hour day	\$16,800.00
Custodian	190 days	8 hour day	\$12,915.00
Bus Mechanic (Full-time)	240 days	8 hour day	\$20,986.00
Bus Mechanic (Part-time)	185 days	3 hour day	\$7,015.00
Nurse	185 days	7 hour day	\$18,415.00
Classroom Manager	185 days	7 hour day	\$11,111.00
Aide	185 days	7 hour day	\$11,010.00
Special Education Assistance Aide	185 days	7 hour day	\$11,862.00
Parent Center Coord./Org. Bookkeeper	190 days	8 hour day	\$13,606.00
Food Service Director	200 days	7 hour day	\$16,702.00
Food Service Manager	182 days	7 hour day	\$12,218.00
Cafeteria Worker	182 days	7 hour day	\$10,825.00
Cafeteria Worker	182 days	6 hour day	\$9,285.00
Cafeteria Worker	182 days	4 hour day	\$6,190.00
*Substitute cafeteria, custodian & general maintenance positions paid hourly based on the Arkansas Minimum Wage rate.			
0 YEARS - BASE SALARY			
1 YEAR - \$150.00		10 YEARS - \$1,500.00	
5 YEARS - \$750.00		17 YEARS - \$2,550.00	
Preschool Director Stipend \$1,050 per year			
*TRANSPORTATION	CONTRACT DAYS	Contract Amt.	Daily Rate
Transportation Director (3 hrs. day)	185	\$6,970.00	\$37.68
BUS DRIVERS:			
One-Hour Route	178	\$2,672.00	\$15.01
Two-Hour Route	178	\$5,341.00	\$30.01
Two & One-Half Hour Route	178	\$6,680.00	\$37.53
Three Hour Route	178	\$8,015.00	\$45.03
Substitute Bus Driver (excludes regular routes) \$15.00 per hour			
*Bus drivers are part-time employees and not eligible for experience pay			


Shane Mears, President

**Approved original schedule on 06/14/16 to comply with Commissioner Memo FIN-16-052
 **Approved revision to schedule on 9/29/16 to add Preschool Director Stipend
 **Approved revision to schedule on 2/21/17 to specify daily & hourly rates of bus drivers & substitute custodians/gen. maint.