

**FOREMAN SCHOOL DISTRICT
CERTIFIED SALARY SCHEDULE
2015-2016**

| YRS EXP. | BSE | BSE+15 | MSE | MSE+15 |
|-----------------|------------|---------------|------------|---------------|
| 0 | 31,844 | 32,144 | 36,230 | 36,480 |
| 1 | 32,294 | 32,594 | 36,730 | 36,980 |
| 2 | 32,744 | 33,044 | 37,230 | 37,480 |
| 3 | 33,194 | 33,494 | 37,730 | 37,980 |
| 4 | 33,644 | 33,944 | 38,230 | 38,480 |
| 5 | 34,094 | 34,394 | 38,730 | 38,980 |
| 6 | 34,519 | 34,844 | 39,230 | 39,480 |
| 7 | 34,994 | 35,294 | 39,730 | 39,980 |
| 8 | 35,444 | 35,744 | 40,230 | 40,480 |
| 9 | 35,894 | 36,194 | 40,730 | 40,980 |
| 10 | 36,344 | 36,644 | 41,230 | 41,480 |
| 11 | 36,794 | 37,094 | 41,730 | 41,980 |
| 12 | 37,244 | 37,544 | 42,230 | 42,480 |
| 13 | 37,694 | 37,994 | 42,730 | 42,980 |
| 14 | 38,144 | 38,444 | 43,230 | 43,480 |
| 15 | 38,594 | 38,894 | 43,730 | 43,980 |
| 16 | 38,994 | 39,294 | 44,130 | 44,380 |
| 17 | 39,394 | 39,694 | 44,530 | 44,780 |
| 18 | 39,794 | 40,094 | 44,930 | 45,180 |
| 19 | 40,194 | 40,494 | 45,330 | 45,580 |
| 20 | 40,594 | 40,894 | 45,730 | 45,980 |

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SECTION B

Multipliers for teachers will be from where they fall on the salary schedule.

| | | |
|-----------------------------|-------------------|------------------|
| 9.5 months -- | 1.05 multiplier | 197 day contract |
| 9.75 months -- | 1.0667 multiplier | 200 day contract |
| 10 months -- | 1.1 multiplier | 205 day contract |
| 10.5 months -- | 1.15 multiplier | 215 day contract |
| 11 months -- | 1.2 multiplier | 225 day contract |
| 12 months -- | 1.3 multiplier | 245 day contract |
| Summer School Coordinator - | 1.1 multiplier | |

Multipliers for administrators with the exception of athletic director will be figured from the 12 month masters' degree base (master's base x 1.3). Athletic Director will be figured from an 11 month masters' degree base (masters' base x 1.2)

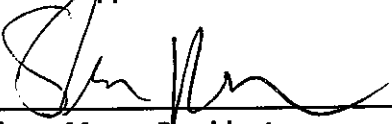
| | |
|-------------------------|-----------------|
| Athletic Director - | 1.21 multiplier |
| Elementary Principal - | 1.45 multiplier |
| High School Principal - | 1.50 multiplier |
| Superintendent- | 1.85 multiplier |

SECTION C

| | |
|---|----------------------------|
| Coaching – FIRST SPORT - \$2,000.00 | SECOND SPORT - \$1,500.00 |
| Yearbook Sponsor: \$523.00 (with class) | \$1,569.00 (without class) |
| Senior High/Junior High Cheerleader Sponsor | \$1,050.00 |
| Homecoming Coordinator | \$315.00 |
| Band Director | \$1,360.00 |
| FFA Advisor | \$1,050.00 |
| Parent Involvement Coordinator | \$1,050.00 |
| Mentoring | \$1,200.00 |
| Tutoring | \$25.00/hour |

***Board Approved 4/21/15**

***Board Approved Amended Schedule 5/19/15**



Shane Mears, President