



**ARKANSAS
DEPARTMENT
OF EDUCATION**

**SIGNATURE PAGE
PERSONNEL POLICY AND SALARY SCHEDULE
2013-2014**

Pursuant to Arkansas Code Annotated §6-17-201 and §6-17-2301 school district personnel policies and salary schedules shall be filed with the Department of Education no later than September 15 of each year.

Certified Policy	Classified Policy	Salary Schedules
<p>The personnel policies shall include, but are not limited to, the following terms and conditions of employment:</p> <ul style="list-style-type: none"> Benefits; Compensation; Designation of workdays; Holidays and non-instructional days; The annual calendar; Methods of evaluations; Extra duties; Leave; Grievances; Dismissal or non-renewal; Reduction in force; and Assignment of teacher aides. <p>MUST BE IN MS WORD FORMAT</p> <p>Policy Sent? (Yes / No)</p>	<p>Personnel policies of concern to the classified personnel policies committee shall include, but are not limited to, the following terms and conditions of employment:</p> <ul style="list-style-type: none"> Salary schedule, fringe benefits, and other compensation issues; Annual school calendar, including work days and holidays; Evaluation procedures; Leave; Grievance procedures; Termination, Non-renewal, or suspension; Reduction in force; and Assignments <p>MUST BE IN MS WORD FORMAT</p> <p>Policy Sent? (Yes / No)</p>	<p>Salary Schedules must be in an EXCEL format.</p> <p>Do not copy and paste images or merged cells; or paste PDF files into the Spreadsheet.</p> <p>MUST BE IN EXCEL FORMAT</p> <p>Schedule Sent? (Yes / No)</p>

Are District Policies and Salary Schedules posted on your School Web Page? [] Yes [] No

What is the Web Address to the District's Home Page?: www.foremanschools.org

The Foreman School District Board, in compliance with these requirements, approved the 2013-2014 Personnel Policy on June 20, 2013 and July 12, 2013 and Salary Schedule on (date) April 16, 2013.

Anita Carver

President of the Board

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